

April 17, 2018

To Whom It May Concern,

I am pleased to recommend Mr. James Pennington for a teaching position in your school district. Mr. Pennington's lively and engaging approach to his classes, his concern for all students, and his desire to assume extra curricular responsibilities make him an excellent prospect for employment.

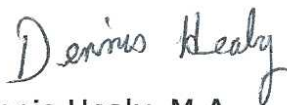
I have enjoyed supervising Mr. Pennington during his student teaching experience. His lessons are challenging and his students respond to his teaching style with respect and appreciation for his supportive and motivating style. He has substituted for several teachers at Santa Rosa High School with equal success, building his repertoire and furthering his positive relations with all students. His positive interactions with students has allowed him to build effective classroom management skills that prevent disruption and allow for focused learning.

Mr. Pennington's volunteer work as a classroom assistant with grades 9-12 has broadened his knowledge of high school students and prepared him for a variety of teaching assignments. Volunteering as an assistant youth football coach has enriched his abilities to motivate and communicate young people and serve as a role model.

Mr. Pennington's stints as an assistant football coach at Cardinal Newman High School are proof of his willingness to assume extra curricular assignments, a crucial building block in establishing relationships with a range of students and enhancing his status in the school and among his peers. As a former high school teacher/coach, I can attest to the impact coaching can have on young student/athletes. Mr. Pennington has much to offer both in the classroom and the athletic field.

Mr. James Pennington has prepared himself thoroughly for the next step in his professional life: a full-time teaching position. I recommend him without reservation for a position in your school district.

Sincerely,

A handwritten signature in cursive script that reads "Dennis Healy".

Dennis Healy, M.A.

Student Teacher Supervisor, Sonoma State University