



# *SANTA ROSA HIGH SCHOOL*

*A CALIFORNIA DISTINGUISHED SCHOOL*



*Brad Coscarelli*  
Principal

*Alwyn Greene*  
Vice Principal

*Forrest Harper*  
Assistant Principal

*Karolina Gage*  
Assistant Principal

April 16, 2018

To Whom It May Concern:

It is my absolute pleasure to recommend James Pennington for the position of English teacher on your campus. I have known James this years as a student teacher at Santa Rosa High School, and know him to be an invaluable member of our department.

Working with James is both an enjoyable and worthwhile experience. As an educator, he works diligently to create meaningful experiences for his students and is committed to excellence. I have observed him planning and preparing for many units, from Shakespeare to Crichton, and am impressed with his diligence. His plans are thorough and detailed, reflective of James' desire to excel. He is also open to collaboration, working with colleagues in an ongoing manner to ensure vertical alignment across courses. This makes him an important and engaged member of our team.

This positive approach carries over into James' temperament as well. He is warm and funny, as evidenced by the many students who speak highly of him when he isn't around. He has managed to create an environment they feel welcome and valued in, something that translates directly to learning for his students as well. He is also communicative and accessible about grades and coursework, and has had successful conferences with parents and students alike.

James will benefit any and every campus he is a part of. He is a consummate professional who is passionate about teaching. He will be an asset to your campus and an exceptional teacher for your students. I enthusiastically recommend James Pennington for this position.

Sincerely,

A handwritten signature in black ink that reads 'Jessica Dennis'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Jessica Dennis  
English Department Chair  
Santa Rosa High School  
jdennis@srcs.k12.ca.us